



Attorney's Docket No.: 10180-002003

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al. Art Unit : 2161
Serial No. : 10/012,204 Examiner : John W. Hayes
Filed : October 30, 2001
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

#9110
10/31/03
mel

REPLY TO ACTION DATED APRIL 8, 2003

Amendments to the claims and remarks are contained on the following 6 pages.

RECEIVED
OCT 28 2003
GROUP 3600

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

October 3, 2003

Date of Deposit

Signature

Lesley J. Arcidy

Lesley J. Arcidy

Typed or Printed Name of Person Signing Certificate